



# One Health Officer

<b>Department:</b>	Campaigns
<b>Reviewing Manager:</b>	Global Head of International Affairs
<b>Job Type:</b>	Fixed-term, Part-time 4 days a week (10 months)
<b>Location:</b>	Italy (preferred), United Kingdom, Netherlands - Travel to HQ (Surrey, UK) may be required

[Compassion in World Farming International](#) is a leading global organisation working to end factory farming. Founded in 1967 by British farmer Peter Roberts, we've spent over 50 years driving change, successfully campaigning to ban cruel practices such as barren battery cages, veal crates, and sow stalls across the UK and Europe.

Our work combines advocacy, campaigning, and collaboration with policymakers and businesses to promote animal welfare and sustainable food systems. We envision a future where animals are treated with compassion, and farming supports both people and the planet. To learn more about our mission, culture, and opportunities, please explore our [Candidate Pack](#), and [Careers Page](#).

## Part 1: Job Summary

### 1. Overall objective(s) of the post

The purpose of this role is to help [Compassion in World Farming](#) to end factory farming. The One Health Officer will provide technical, analytical and strategic support to the International Affairs Team in advancing CIWF's engagement on the One Health approach within the UN policy spaces.

Drawing directly on the International Affairs Strategy's One Health portfolio, the One Health Officer will supply the evidence base, policy analysis, landscape mapping and strategic intelligence needed to develop and implement a coherent organisational approach to one Health. Specifically, the post-holder will:

- Map and analyse the global One Health policy landscape, covering multilateral institutions (WHO, FAO, WOA, UNEP), food systems transformation debates, and emerging negotiation tracks.
- Conduct research and evidence synthesis to inform CIWF's positioning on One Health, animal welfare, and sustainable food systems.
- Support building and sustaining of relationships with Member States, UN agencies, civil society partners and coalitions, researchers, and academic institutions.
- Strengthen CIWF's influence and visibility within One Health and related multilateral spaces.

### 2. Position in organisation

- Reports to the Senior International Affairs Manager with the Sustainable Food Systems Portfolio.
- Supports the delivery of the One Health portfolio, within the International Affairs team and in close collaboration with the other portfolios.

- Collaborates with CIWF colleagues in Research, Communications and Campaigns.

### 3. Scope of job (These are expanded on in Section 6)

The **One Health Officer** will:

- Serve as CIWF’s subject-matter policy lead on One Health.
- Produce high-quality policy analysis, mapping, insights, and thought leadership on One Health–related governance.
- Identify strategic opportunities within UN processes.
- Develop evidence-based CIWF positions integrating animal welfare into One Health approaches.
- Build and nurture a strong international network to support strategy implementation and coalition-building.

### 4. Dimensions & limits of authority

- Supports the Global Head of International Affairs in leading CIWF’s One Health policy and influencing work, and strategic analysis.
- May advise on external positioning and represent CIWF in global fora when applicable.
- Responsible for managing research tasks and strategy development projects.
- No line management responsibilities.

### 5. Person specification

Proven ability, qualifications & training	E - Essential D - Desirable
Demonstrated experience in One Health, global health governance, animal health and welfare, AMR, environmental health, food systems or related science-policy fields.	<b>E</b>
Strong track record of policy research, landscape mapping, and strategic intelligence-gathering relevant to multilateral institutions and global governance.	<b>E</b>
Experience analysing and engaging with UN bodies, including or connected to the Quadripartite (WHO, FAO, WOA, UNEP), UNGA, ECOSOC, FAO, and/or UNEP processes.	<b>E</b>
Proven ability to build and maintain strategic networks with researchers, Member State missions, civil society groups, and technical experts.	<b>E</b>
Experience producing high-quality policy briefs, evidence syntheses or technical papers for diverse audiences.	<b>E</b>
Experience engaging directly in Quadripartite One Health initiatives, AMR negotiations or FAO technical processes.	<b>D</b>
Knowledge of farmed animal welfare science and its links to One Health.	<b>D</b>
Degree or equivalent qualification in public health, veterinary science, environmental science, political science, international relations, or other relevant discipline.	<b>E</b>
Excellent written and spoken English.	<b>E</b>

Postgraduate qualification in a One Health-related field.	D
Additional UN language(s).	D
<b>Skills, knowledge and attributes</b>	<b>E - Essential D - Desirable</b>
Strong strategic thinking and ability to identify policy opportunities and gaps across complex governance systems.	E
Excellent written communication skills, including clear, concise drafting for policy and diplomatic audiences.	E
Strong interpersonal and relationship-building skills; ability to collaborate diplomatically with a wide range of stakeholders.	E
Ability to work independently, manage multiple workstreams, and meet deadlines in fast-moving policy environments.	E
High degree of professionalism and judgement when representing CIWF.	E
Excellent analytical and evidence synthesis skills, with the ability to interpret complex scientific and/or policy information.	D
Familiarity with global research networks, think tanks, academic institutions and NGOs working on One Health, AMR or food systems transformation.	D
Positive disposition, hands-on attitude.	E
Approachable and adaptable.	E
Team player.	E
Persuasive advocate.	E
Innovative and creative.	E
Compassionate to people and animals.	E
Willingness to travel internationally when required.	E
Commitment to CIWF's ethical principles, safeguarding, and data protection requirements.	E
Ability to work occasionally outside standard hours due to global time zones.	E
Willingness to travel internationally when required.	E

## Part 2: Duties and Key Responsibilities

### 6. Primary responsibilities

Essential duties and responsibilities include the following: Other duties may be assigned.

#### **Strategic Intelligence and Landscape Mapping** **45%**

- Map One Health governance structures, actors, multilateral processes, and political dynamics.
- Track developments in animal health and welfare, AMR, zoonotic risk, environmental health, nitrogen, and food systems transformation as they relate to One Health.
- Identify high-value institutional "hooks" (e.g., FAO's One Health frameworks, Quadripartite outputs, UNGA resolutions).
- Provide timely internal briefings, risk assessments, and strategic recommendations to the International Affairs team and within the organisation as appropriate.

<b>Strategy Development</b>	<b>35%</b>
<ul style="list-style-type: none"> <li>• Support the Global Head of International Affairs in the implementation of CIWF's One Health Strategy for 2026–2027, in alignment with the Global International Affairs Strategy.</li> <li>• Scope opportunities for integrating animal welfare language into One Health frameworks (Quadripartite, FAO, UNEA, AMR declarations).</li> </ul>	
<b>Network &amp; Coalition Building</b>	<b>15%</b>
<ul style="list-style-type: none"> <li>• Build and maintain relationships with key academic, civil society, and policy actors.</li> <li>• Support and help strengthen CIWF's network with Member States.</li> </ul>	
<b>Internal Support &amp; Administration</b>	<b>5%</b>
<ul style="list-style-type: none"> <li>• Maintain updated One Health resources, contact lists, and intelligence trackers.</li> <li>• Support reporting against IA Strategy indicators and milestones.</li> <li>• Contribute to cross-team learning and organisational understanding of One Health.</li> </ul>	

**7. CIWF Values:**

Core Values:

- Treats people with dignity & respect
- Maintains high ethical standards
- Demonstrates commitment to Compassion in World Farming's mission and goals.

**8. Additional Tasks:**

To assist with other departmental duties where necessary, as listed below:

- Travelling internationally, as needed to fulfil your role.
- Sharing knowledge through formal and informal training sessions with staff and key stakeholders.
- Occasionally working outside standard office hours, in line with organisational procedures and requirements.
- Ensuring the health and safety of yourself and others in the workplace.
- Acting in accordance with Compassion in World Farming's Ethical Policy.
- Complying with data protection legislation and internal policies on privacy and information security.
- Delivering training on your areas of expertise when requested by your line manager or senior leadership.
- Undertaking other duties appropriate to your role, as required by your line manager.
- Actively promoting and supporting equality, inclusion, and diversity across the organisation.

Signature of Employee ..... Date .....