



## VACANCY COUNTRY ADMIN - SYRIA (RE-ADVERTISED)

*(This position is being re-advertised. Please consider that if you had previously applied)*

**Position name:** Country Admin Syria  
**Duration:** 12 months with possibility of renewal  
**Starting from:** April 2026  
**Duty Station:** Damascus / Amuda  
**Closing date of the vacancy:** 30 April 2026  
**Monthly Range salary:** 2500-3000 Euro

### Context Presentation:

Un Ponte Per (UPP) is an Italian NGO established in 1991.

Since 2015, UPP has been one of the leading INGOs in **Syria** response. Providing humanitarian aid and capacity building of local actors in **Health** and **Protection** as well as environmental health, including waste management. UPP has been able to develop a comprehensive system of **health** services delivered across the most underserved areas, including mobile units, hospitals, primary health care centres, and an ambulance network. For further information please refer to our website: [www.unponteper.it/en/](http://www.unponteper.it/en/)

### MAIN TASKS AND RESPONSIBILITIES

Un Ponte Per is looking for one Country Administrator that will be responsible of the following major tasks:

- Coordination and financial supervision of the UPP General cash and accounts (project, office and mission) in Syria;
- Ensure and enforce together with the Country Representatives (CR) compliance with UPP's Anti-Fraud, Anti-Terrorism, Anti-Corruption policies and the in-country financial laws and provisions.
- Support UPP Head of Administrative Department at HQ in preparing country's yearly financial forecast of Syria Mission offices and the entire mission (staff, running, shared and indirect costs) and regularly monitor related allocations and coverage, in coordination with field Admin and Log Coordinator and Admin Desks.
- Support CR in elaborating and consolidating the annual accounting for the mission and the report to the relevant authorities.
- Support external and internal audits and micro-assessments preparation, in accordance and cooperation with the field Admin and Log Coordinator and the Administrative Desks designated to projects administered in Syria Mission.
- Support the logistics of projects, offices and mission, also by the way of developing appropriate templates and working processes/chains in coordination with the field Admin and Log Coordinator and the Logistic Desk;
- Monitoring the overall financial and logistical management of Syria Mission's offices in coordination with the Logistic Manager, taking measures agreed with the Country Representative to ensure an efficient and on-standards and function-chart of UPP;



- Identify and promptly flagging of financial shortfalls or overspent in the office/mission financial management and propose corrective measures to the all posts involved;
- Organize regular meetings with relevant staff members in coordination with CR , with a view to resume and monitor the overall financial performance and identify gaps and cross-cutting issues;
- In coordination with the Syria Mission Admin and Log Coordinator and the designated Administrative Desks, with the view to ensure compliance with general principles for accounting and project financial management and, also for the enforcement of anti-fraud, anti-corruption and anti-terrorism, providing training, orientation and tutoring for finance and logistics staff of UPP and those of partners where necessary and/or requested;
- Propose profiles in response to compelling or strategic need in the finance and logistics sector of UPP mission in Syria Mission, and s/he supports in recruiting and supervising administrative staff in Syria Mission, also for the capacities development and the evaluation of the performance.
- Facilitate and support the mission structure by capacitating and training existing local staff.
- Strengthening the mission with its dedicated offices, establishing new operational modalities where required.

#### ESSENTIAL REQUIREMENTS:

- University degree in administration or equivalent working experience
- At least 5 years' professional work experience in finance in NGOs
- Experience of financial reporting and grant management with a range of external donors using Excel and administrative software
- Experience in main donors funded project (EU, UN, USAID, AICS, CDCS etc.).
- Experience of reporting and monitoring to tight deadlines
- Effective financial management skills and knowledge of finance systems and procedures
- Experience in working in coordination with local partners and into a consortium program.
- Excellent organizational skills with the ability to coordinate activities
- Good literacy, numeracy and IT skills including Excel
- Ability to demonstrate initiative, be proactive and offer a solution-oriented approach
- Determined and committed to high quality standards
- Ability to establish effective working relationships at all levels internally and externally
- Excellent communication and interpersonal skills
- Ability to prioritize work, meet deadlines and work calmly under pressure, while maintaining flexibility and professional approach
- Excellent oral and written English and Italian
- Ability to travel in the Middle East

**UPP requires criminal background check certificate (released max 3 months before the date of job offer) to confirm a job offer. We are aware that in some countries the release of criminal background certificate by the competent authorities might require several weeks. However, UPP runs selections to deploy staff in emergency programs and time-lapse between job offer and field deployment is often very short. Thus, we kindly ask all candidates to get prepared on time and be able to submit their certificate promptly in case of success in the selection.**



## DESIRABLE REQUIREMENTS:

- Experience in Emergency projects management.
- Knowledge of the Middle East context and relevant local actors.
- Knowledge of Arabic is an asset.

## OTHER REQUIREMENTS:

Un Ponte Per is an International NGO committed to diversity and inclusion within its teams, in line with the principle of non-discrimination. UPP encourages all candidates irrespective of gender, religion and ethnicity including persons with disabilities to apply and become part of the organization.

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### ***Ethical Conduct***

*UPP upholds all the minimum standards in terms of Ethical Conduct and strives to increase its standards over the minimum. **Zero tolerance** is reserved to Sexual Abuse and Exploitation and to Child Abuse, Violence, Harm, Injury and Negligence. UPP participates in the Inter Agency Misconduct Disclosure Scheme, therefore, any candidate assures that s/he has never breached any standard in terms of SEA and Child Safeguarding and that s/he will not in the future. UPP will conduct extensive reference check and vetting on shortlisted candidates that might compromise candidates' privacy. Shortlisted candidates shall promptly provide an up-to-date criminal background check. By submitting an application, the job applicant confirms his/her understanding of these recruitment procedures.*

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**HOW TO APPLY:** Interested candidates are invited to apply at the following link: **Country Admin SYR** by submitting a detailed CV (PDF format) with the authorization to use and process data on the base of the EU Regulation 2016/679 - GDPR and a brief cover letter (PDF format) that includes the contact information for three Professional References (relevant and recent).

Be informed that UPP screens prospective colleagues through anti-terrorism/anti-money-laundering/anti-corruption/anti-fraud sanctions lists before job offer. Only shortlisted candidates will be contacted.

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