

ATTACHMENT A TERMS OF REFERENCE

POSITION AREA REFERENT CONTRACT TYPE ANNUAL GROSS SALARY Food Security and Livelihoods Technical Advisor International Programmes & Advocacy Thematic Coordinator Co.co.co. (collaborazione coordinata e continuativa) 28.000 - 33.000 €

INTRODUCTION TO SAVE THE CHILDREN

Save the Children is the world's leading independent organisation for children.

OUR VISION is a world in which every child attains the right to survival, protection, development and participation.

OUR MISSION is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives

Save the Children Italia (SC IT) was created as an ONLUS in 1998 and is now a prominent member of Save the Children International.

SAVE THE CHILDREN'S VALUES

ACCOUNTABILITY: We take personal responsibility for using our resources efficiently, achieving measurable results, and being accountable to supporters, partners and, most of all, children.

AMBITION: We are demanding of ourselves and our colleagues, set high goals and are committed to improving the quality of everything we do for children.

COLLABORATION: We respect and value each other, thrive on our diversity, and work with partners to leverage our global strength in making a difference for children.

CREATIVITY: We are open to new ideas, embrace change, and take disciplined risks to develop sustainable solutions for and with children.

INTEGRITY: We aspire to live to the highest standards of personal honesty and behavior; we never compromise our reputation and always act in the best interests of children.

To finance our work we depend on the support of the general public, volunteers, the corporate sector, governments and international donor agencies.

CHILD SAFEGUARDING POLICY

At Save the Children Italy we are committed to the safeguarding and protection of children in our work. Save the Children believes that a child or young person should never experience abuse of any kind. We have a responsibility to work in a way that promotes the welfare of children and protects them from harm. Our Organization has a zero tolerance approach to any harm to or exploitation of a child by any of our staff, representatives or partners. Save the Children expects the highest standards of behavior from all its staff when dealing with children. Those who are representing Save the Children must adhere to the Child Safeguarding Policy, both in their private and professional lives. Save the Children Italy will do everything possible to ensure that only those who are suitable to work with children are recruited to work for us.

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Save the Children dal 1919 lotta per i diritti dei bambini e per migliorare le loro condizioni di vita in tutto il mondo

JOB PURPOSE

The Food Security and Livelihoods Technical Advisor (hereinafter TA) will contribute to deliver SC Italy IP Programmes strategy 2022/2024 and in particular the Safety Nets and Resilient Livelihoods Strategic Goal as well as the Climate Change and Climate Crisis Programming, promoting a twin-track approach on gender equality and disability inclusion, leading on innovation in this area and providing technical support in programme design and implementation.

RESPONSIBILITIES

Proposal development and implementation

To provide direct technical support on Food Security and Livelihoods in proposal development as well as programmatic implementation according to priorities identified with the Thematic Coordinator; to identify relevant approaches, including Common Approaches, to be adopted in SC Italy's portfolio; support the MEAL team in the application of appropriate core indicators included in SC Italy's list of Common Thematic Indicators or in PMM PRIME and in the design and implementation of other relevant MEAL activities; make sure that the twin-track approach on gender and disability inclusion is adopted in programme design.

Capacity building and training

To organize and deliver capacity building in Food Security and Livelihoods in SC Italy and/or globally according to identified needs and opportunities, in coordination with Thematic Coordinator.

Innovation

- > Strategic initiative: Resilient Economic Development gains (RED)
- Technically support the implementation of the strategic initiative
- > Other initiatives
- Lead on the design and development of innovation initiatives, including digital programming and transformational partnerships engagement and development
- Green Climate Fund opportunities supported according to identified needs

Partnerships

To provide technical support in the identification of the most relevant areas where partners are needed and in the identification of strategic partners.

Global coordination

To ensure strong coordination and synergy with all relevant TWGs and experts in SC globally.

Other support

To support institutional partnerships and business development and advocacy teams in the external technical engagement with donors and stakeholders, the production of documents and the design and implementation of advocacy actions.

FINAL RESULTS

Proposal development and implementation

- At least 6 project proposals supported with thematic inputs
- At least 6 projects' implementation supported with thematic inputs
- FSL Common Approaches and core thematic indicators/PMM Prime integrated in new project proposals



Capacity building and training

Capacity buildings organized and delivered in 80% of opportunities identified

Innovation

- RED strategic initiative implemented successfully
- Innovation initiatives, including digital programming if relevant, included in at least 80% of opportunities identified
- Green Climate Fund opportunities supported

Partnerships

Technical support offered in engagement with and development of key partners, including transformational partnerships

Global coordination

Participation in all meetings identified as needed in coordination and synergy with all relevant TWGs and experts in SC globally.

Other support

Technical support provided to institutional partnerships and business development and advocacy teams if needed, as identified by the Thematic Coordinator

MID-TERM RESULTS

- At least 3 project proposals supported with thematic inputs per year, including Green Climate Fund
- At least 3 narrative interim/annual reports revised, and inputs provided per year
- Technical support provided to RED mid-term evaluation and learning agenda

QUALIFICATIONS AND EXPERIENCE

- Master's degree in Rural development, Food security, Agricultural economics or other relevant studies
- At least 5 years of progressive working experience in development /humanitarian aid, in a similar role.
- Extensive experience in livelihoods and resilience programming and climate smart adaptation strategies
- Thorough knowledge of project cycle management
- Fluent in Italian and English; French desirable

SOFT SKILLS

- Able to work effectively with others towards the achievement of common objectives
- Capacity to engage with senior international staff on development and humanitarian issues
- Capacity to relate to a different range of internal and external stakeholders
- Flexible and adaptable to changing context
- Pragmatic/solutions oriented/problem solver yet having strong analytical skills

OTHER

At least 3 field visits conducted in support of the above-listed responsibilities, if feasible under the Covid19 situation and approved by the Thematic Coordinator.

